

**GOVERNORS STATE UNIVERSITY
HUMAN RESOURCES COMMITTEE OF THE
BOARD OF TRUSTEES**

Approved at April 30, 2020
HR Committee Meeting

Minutes of the February 7, 2020 Meeting

CALL TO ORDER AND ROLL CALL

The Human Resources Committee meeting of Governors State University's Board of Trustees for Friday, February 7, 2020 was called to order at 9:06 a.m. Roll call was taken: Trustee James Kvedaras, Committee Chair Pedro Cevallos-Candau, and Board Chair Harrell were in attendance.

Also in attendance: Mary Pat Burns of Burke Burns & Pinelli, Ltd., Interim General Counsel; Dr. Elaine Maimon, University President; Anne Gill, Vice President of Human Resources; W. Paul Bylaska, Vice President for Administration and Finance; William Kresse, Faculty Senate Representative.

Trustee Kvedaras moved that Board Chair Harrell be allowed to participate in the meeting by conference call pursuant to Section 7(a) of the Open Meetings Act. Trustee Cevallos-Candau seconded, and the motion passed unanimously.

PUBLIC COMMENT

No members of the public requested to address the Board.

ACTION ITEMS

Collective Bargaining Agreement, International Union of Operating Engineers Local 399

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Kvedaras moved that Resolution 20-26 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

*Collective Bargaining Agreement, International Brotherhood of Teamsters Local 743
Maintenance Workers*

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Kvedaras moved that Resolution 20-27 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

*Collective Bargaining Agreement, International Brotherhood of Teamsters Local 743 Clerical
Workers*

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Kvedaras moved

that Resolution 20-28 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

Collective Bargaining Agreement, Service Employees Union Local 73

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Kvedaras moved that Resolution 20-29 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

Collective Bargaining Agreement, Service Employees Union Local 73

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Kvedaras moved that Resolution 20-30 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

Pay Raises for Non-Negotiated Employees

Dr. Paul Bylaska referred Committee Members to the Committee materials and presented the matter for consideration. Discussion ensued amongst the Trustees. Trustee Cevallos-Candau requested that Ms. Gill comment on whether the recommended raises were consistent with similarly situated universities. Ms. Gill confirmed that the recommendation was consistent with similarly situated universities. After further discussion, Trustee Kvedaras moved that Resolution 20-31 be approved by the Committee for recommendation to the full Board. Board Chair Harrell seconded and the motion passed unanimously.

EXECUTIVE SESSION

Trustee Cevallos-Candau requested a motion to go into Executive Session at approximately 9:45 a.m. Trustee Kvedaras made a motion to go into Executive Session pursuant to Section 2(c)(1)(11) of the Illinois Open Meetings Act to discuss personnel and litigation matters. Trustee Cevallos-Candau seconded. Roll call was taken and Trustees Harrell, Kvedaras and Cevallos-Candau approved.

Trustee Kvedaras made a motion to return to open session, seconded by Trustee Cevallos-Candau with all trustees voting in the affirmative. Ms. Burns noted for the record that Board Chair Harrell had left the meeting at 11:22 a.m.

No action was taken during the executive session.

ACTION ITEM

Search Firm Relating to Head of Human Resources and Diversity

Trustee Cevallos-Candau requested a motion that the Committee approve Resolution 20-32 for recommendation to the Board for the approval of the retention of a search firm with the specialization in the area of human resource placements consistent with the requirements of

110 ILCS 670/15-175 and Article 5 of the Board's policies consistent with the Committee's discussion and the request of the University President with the caveat that the selection be from the list of IBHEC vetted and approved search firms. Trustee Kvedaras moved that Resolution 20-32 be approved by the Committee for recommendation to the full Board. Trustee Cevallos-Candau seconded and the motion passed unanimously.

The meeting adjourned at approximately 11:35 a.m. with a motion from Trustee Kvedaras and a second from Trustee Cevallos-Candau with all trustees voting in the affirmative.

Approved